

**Annual Security Report:
Safety, Security and Fire Report 2026**



CONTRA COSTA
MEDICAL CAREER COLLEGE
a Legacy Education Institution

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INTRODUCTION

Contra Costa Medical Career College is dedicated to providing a safe environment for students, employees, and the public who visit our campus. The College is open five days a week. We work diligently to deter criminal activity, but we cannot do it alone. Emergencies, crimes, and suspicious activities should be reported immediately. As part of our public safety responsibility, the Annual Security Report (ASR) has been compiled in compliance with federal law (the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, commonly known as the Clery Act); the 2008 Revision to the Higher Education Opportunity Act and California Education Code section 67380, which informs members of the community of institutional policies concerning campus security (including crime reporting policies, alcohol and drug use, crime prevention, sexual assault and other matters of related importance); and the Violence Against Women Reauthorization Act of 2013 (VAWA), which amends the Clery Act, under the Campus Sexual Violence Elimination Act provision (i.e., the Campus SAVE Act).

STATEMENT OF CURRENT POLICIES CONCERNING SECURITY & ACCESS TO CAMPUS FACILITIES

The security of the educational and work environment is a high priority at Contra Costa Medical Career College. As an effort to demonstrate this, the College utilizes security cameras in appropriate public areas of the campus, both inside and outside the buildings. Access to the buildings is secured between the hours of 10:00 p.m. and 7:30 a.m. so that unauthorized individuals are not able to lawfully enter the buildings. During normal business hours and hours in which the buildings are accessible, visitors (including vendors, etc.) are required to sign in at the main campus entrance (the main lobby). Additionally, during the course of time on campus, students and staff should wear appropriate College-authorized IDs. (See the student and employee handbooks for additional information on this.) Visitors are provided a temporary identification tag.

LAW ENFORCEMENT AUTHORITY AND RELATIONSHIP WITH LOCAL POLICE

Contra Costa Medical Career College of Health does not employ sworn police officers or campus security personnel with arrest authority. Campus safety functions are performed by the Campus Director and other designated staff, none of whom have peace officer status or arrest powers. All criminal incidents and emergencies are referred to the City of Antioch Police Department, which has jurisdiction over the campus and immediately adjacent public property. The College does not have a memorandum of understanding with the police department for joint investigations. College staff cooperate fully with police department investigations and encourage victims and witnesses to report directly to law enforcement by dialing 9-1-1.

CRIMINAL ACTIVITY IN NON-CAMPUS LOCATIONS

Contra Costa Medical Career College does not have any officially recognized student organizations with non-campus property. This report contains statistics for the previous three years concerning reported crimes that occurred on the campus and on public property within or immediately adjacent to and accessible from the campus. Contra Costa Medical Career College does not own or operate any student housing facilities.

Each year, enrolled students are emailed a notification on how to access and obtain a copy of the Annual Security Report (ASR). Faculty and staff receive similar notification by email. Copies of the report may be obtained by accessing it on the School's website at www.centralcoastcollege.edu or by visiting or calling the Campus Director's office at (925) 397-9354.

All prospective students and employees are notified that they may access the report at the School's website: www.ccmcc.edu or may obtain a copy by calling (925) 397-9354.

Title IX is a federal law that prohibits sex and gender discrimination in U.S. education. Under Title IX, sex, and gender-based misconduct are forms of discrimination that require investigation and appropriate remediation when students, colleagues, or other members of the educational institution's community are impacted. Title IX is enforced by the U.S. Department of Education. In the event Title IX conflicts with State or local law, Title IX pre-empts that law.

VAWA refers to the Violence Against Women Act. VAWA supports community resources for victims of sexual assault, stalking, dating violence, and domestic violence and articulates expectations regarding the management of related concerns when a report is made to representatives of U.S. colleges and universities.

Title IX Coordinator

The Title IX Coordinator oversees compliance with all aspects of Contra Costa Medical Career College's Title IX and Sexual Misconduct Policy (Policy) and is designated to receive and investigate alleged violations of the Policy. The Title IX Coordinator's responsibilities include the report intake, investigation, resolution, and implementation of supportive measures to stop, remedy, and prevent conduct prohibited under this policy. The Title IX Coordinator will carry out responsibilities free from bias and conflicts of interest and report directly to the President/CEO.

Jennifer Pereira

Administrative Director Title

IX Coordinator

4041 Lone Tree Way, Suite 101

Antioch, CA 94531

Jennifer@ccmcc.edu

[925-397-9354](tel:925-397-9354)

ANNUAL CAMPUS CRIME REPORT

Contra Costa Medical Career College, Antioch Campus October 2025

The information contained in this document was prepared under the guidelines established by 20 United States Code, section 1092(f), known as the “Jeanne Clery, Disclosure of Campus Security Policy and Campus Crime Statistics Act,” (The Clery Act) and the Code of Federal Regulations. The information represents a general description of Contra Costa Medical Career College’s security/safety policies and programs, and the crime statistics for the most recent calendar year and the two preceding calendar years; however, the information is not intended to serve as a contractual agreement between the college and the recipient.

For information on the Violence Against Women Act, click to access the Office on Violence Against Women at www.justice.gov/ovw.

ANNUAL CAMPUS CRIME REPORT

Contra Costa Medical Career College, Antioch Campus January 1, 2025 – December 31, 2025.

The Administrative Director prepares this report to comply with the Disclosure of Campus Security Policy and Crime Statistics. This report is prepared by obtaining available information from the local law enforcement agencies surrounding our campus, the President/CEO’s Office, the Student Services Office, and the Administrative Director’s Office. Each entity provides updated information on their educational efforts and programs to comply with the campus security requirements.

Campus crime, arrest, and referral statistics include those reported to designated campus officials (including but not limited to directors, department heads, designated staff, student services coordinators and advocates), and local law enforcement agencies.

Each year, enrolled students are provided with access to this report, either in the financial aid office or by e-mail notification. Faculty and staff receive similar notification with their paycheck, email or hand delivery. Copies of the report may also be obtained at the Administrative Director’s Office, website: www.ccmcc.edu or by calling the Campus direct at (925) 757-2900. All prospective employees may obtain a copy from the Website. The information is provided with the employment applications, if requested. Notification of the availability of this report is in the school catalog. (www.ccmcc.edu)

Timely Warnings

In the event that a situation arises, either on or off campus, that, in the judgment of the College President/CEO, constitutes an ongoing or continuing threat, a campus wide “timely warning” will be issued. The warning will be issued through the college e-mail system to students, faculty, and staff.

Depending on the circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, letters may be issued to active students, staff, and faculty by email, this will allow for a more immediate notification. In such instances, a copy of the notice is also posted in the student lounge. Anyone with information warranting a timely warning should report the circumstances to the Administrative Director's office, by phone. (925) 397-9354 or by email at jennifer@ccmcc.edu.

To report a crime:

Contact the Administrative Directors Office at (925) 757-2900 (non-emergencies), or a manager on duty, or dial 911 (emergencies only). Any suspicious activity or person seen in the parking lots or loitering around vehicles, inside buildings, or around the Campus should be reported immediately to the Administrative Director or manager on duty, and/or calling the local police department at (925) 778-2441. Off-campus options, contact: City of Antioch Police Department at (925)778-2441.

Confidential Reporting Procedures

If you are the victim of a crime and do not want to pursue action within the School System or the criminal justice system, you may still want to consider making a confidential report. With your permission, the Administrative Director or a designee of Contra Costa Medical Career College can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the school can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes' statistics for the institution.

Crime Reporting Procedures

All members of the campus community are encouraged to report crimes which occur on the campus to the Administrative Director or a designer of Contra Costa Medical Career College; ideally as soon as possible following discovery of the offense. The Director will ask questions to gain as much information as possible. It's important for the Director to determine what happened. Where had it happened? When did it happen? Is/was a weapon involved? Is/was a vehicle involved? What did the suspect look like? Is the suspect still there? Was anyone injured? In the case of a reported crime, the local Police will be notified to investigate and may complete a written report. He or she may completely investigate the incident, including the arrest of the party responsible, or may conduct an initial investigation and forward the case to Detectives/investigators for further action. Criminal charges, if warranted, are either filed directly with the courts or through the District Attorney's Office.

Security Access on Campus

During business hours, the school will be open to students, parents, employees, contractors, guests, and invitees. During non-business hours, access to all facilities is by key, if issued. In the case of periods of extended closing, the College will admit only those with prior approval to all facilities. Some facilities may have individual hours, which may vary at different times of the year. Examples are the Resource Room and Conference Rooms. In these cases, the facilities will be secured according to schedules developed by the Administrative Director. Emergencies may necessitate changes or alterations to any posted schedules.

All active students are assigned an ID security badge, this badge is used to access the electronic doors that lead to the classrooms, labs and student lounge. During their normal scheduled class times. The badge is programmed to discontinue when the student is no longer active. Employees are given an ID security badge when they are hired, authorized employees are given Keys to unlock the administrative buildings.

Working Relationship with Other Law Enforcement Agencies

Contra Costa Medical Career College has an excellent rapport and effective relationship with allied law enforcement agencies. If a major crime occurs on campus, the Antioch Police Department will be contacted to assist.

Law Enforcement

Contra Costa Medical Career College employees on duty have the authority to ask people for identification and to determine whether individuals have lawful business at the school. Designated Employees have the authority to ask people without lawful business at the school to leave the premises. These employees have the authority to contact the police should individuals who have no business at the school refuse to leave the premises. Criminal incidents are referred to the local police. All crime victims and witnesses are strongly encouraged to immediately report the crime to campus Authorities and the appropriate police agency. Prompt reporting will ensure timely warning notices on campus and timely disclosure of crime statistics.

Emergency Response and Evacuation Procedures

Notification of Campus Emergencies: Contra Costa Medical Career College will, without delay and upon confirmation of a significant emergency or other dangerous situation involving an immediate threat to the health or safety of students or employees occurring on or affecting the campus, use any one or a combination of several methods to notify as many people as possible in a timely manner. Contra Costa Medical Career College students, faculty, and staff may use the institution's internal telephone system or opt to receive text and/or e-mail emergency notifications.

Contra Costa Medical Career College Authorities may delay notification in cases in which, in the

professional judgment of responsible authorities, immediate notification would compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Contra

Costa Medical Career College will evaluate the circumstances of an event and will assign the appropriate priority based on safety considerations for life, property, and environment, in that order. In-progress events will generally take priority over events that have just occurred or that have occurred at some earlier point in time. Actual, occurring events will generally take priority over similar events that may potentially occur in the future. The content and scope of the notification will be determined at the earliest possible point in an event, and the notification may be initiated by the Administrative Director, Staff, or Faculty, as determined by the particular circumstances. The scope of the notification – which segments of the community will be notified – will be determined by the same people and will reflect the nature and scope of the event. An event contained in a small area, or a single room will likely dictate a smaller scope of notification than would an uncontained or dynamic event. Subsequent notifications to the larger community will generally be made by the Administrative Director.

General Procedures for Reporting a Crime or Emergency

Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety incidents to the Administrative Director's office promptly. To report a crime or an emergency on the campus after normal hours, dial 911. Non-emergency after hours, contact the City of Antioch Police Department at 925-778-2441. To report a crime or an emergency on the campus or a non-emergency matter during normal business hours, contact the Administrative Director at 925-757-2900. Someone is available on this telephone during normal business hours to answer your call. In emergency situations after hours, call the local police department or 911. In response to a call, the appropriate personnel will take the required action, asking the victim to report to the Administrative Director's office to file an incident report. All incident reports are followed by the Administrative Director for review and potential action. The Director, after consultation with the President/CEO, will investigate a report when it is deemed appropriate.

Additional information obtained via the investigation will also be forwarded to the President/CEO. If assistance is required from the Police Department or the Fire Department, the appropriate unit will be contacted. If a sexual assault or rape should occur, staff on the scene will offer the victim a wide variety of support services.

Security Awareness Programs and Crime Prevention Programs

Contra Costa Medical Career College strives to emphasize proactive measures to minimize the need for reactive responses. We must all take responsibility for our own safety and the safety of others. Promptly and accurately reporting all criminal acts, dangerous situations, and suspicious behaviors greatly assists in providing a safe campus community. The following are descriptions of Contra Costa Medical Career College's security awareness programs provided to Contra Costa Medical Career College students during enrollment and faculty/staff upon hire on an annual basis distributed no later than October 1st of each year:

- During enrollment, students are informed of the campus crime statistics, security, and where to report crimes. Students are given information about crime on-campus and in

the immediate surrounding neighborhood. Similar information is presented to new employees.

- Student Orientation & Faculty Orientation: Through the use of flyers, brochures, pamphlets, and other initiatives, tips on personal safety while on campus and in the surrounding community, information on registering bicycles and computers at local police department, and information regarding local laws and regulations.
- Clery Act Campus Security Authority training: In-person and online training provided to Administrative Director, President/CEO and/or other appropriate staff regarding responsibilities under the Clery Act and mechanisms in place to report Clery-related offenses. This training is provided in compliance with the mandatory training provisions of the Clery Act.
- Crime Prevention Programs and Sexual Assault Prevention Programs are offered periodically. A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

Risk reduction

- Communicate limits/boundaries and respect the limits/boundaries of others.
- Clearly and firmly say “No” to a sexual aggressor.
- If possible, leave the physical presence of a sexual aggressor or otherwise violently aggressive person.
- If someone is nearby, ask for help.
- If you choose to share intimate images, pictures, videos or content with others, even those you trust, be clear about your expectations regarding how the information may be used, shared or disseminated. If such content is shared with you, do not share it with others.
- Take care of friends and ask that they take care of you.
- Remember that consent should be affirmative and continuous. If there is any question or ambiguity, you should proceed as if you do not have consent.

Legal Sanctions –

Laws Governing Alcohol

The State of California sets 21 as the minimum age to purchase or possess any alcoholic beverage. It is unlawful to sell, furnish, or provide alcohol to a person under 21. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. A violation of any law regarding alcohol is also a violation of the School’s Code of Conduct and will be treated as a separate disciplinary matter by the school.

Laws Governing unlawful possession, sale, or distribution of drugs and alcohol

In addition to Contra Costa Medical Career College sanctions, students and employees are subject to appropriate Federal and State laws, which provide for fines and/or imprisonment for the unlawful possession, sale, or distribution of drugs and alcohol. The fines and/or imprisonment may vary according to the type and amount of substance involved, the offender’s past record for such offenses, and a variety of other factors.

Drug Abuse and Addiction Information Resources and Treatment Centers

Center for Alcohol and Other Drug Abuse and violence <https://www.higheredcenter.org/> (877) 872-0540

Summit Estate Recovery Center <https://www.summitestate.com/> Harm Reduction Therapy Clinic <https://harmreductiontheraphy.org/>

Substance Abuse and Mental Health Services Administration (SAMHSA):

SAMHAS National website

(800) 662-HELP

This organization is responsible for overseeing and administering mental health, drug prevention, and drug treatment programs around the nation. The Center for Substance Abuse Prevention (CSAP) and the Center for Substance Abuse Treatment (CSAT) are part of SAMHSA.

www.samhsa.gov

www.samhsa.gov/prevention

www.samhsa.gov/about-us/who-we-are/

<https://www.samhsa.gov/find-help/national-helpline>

U.S. Department of Education (ED):

ED's anti-drug program is housed in the Office of Safe and Healthy Students.

www.ed.gov

National Institute on Drug Abuse (NIDA):

NIDA conducts and disseminates the results of research about the effects of drugs on the body and the brain. NIDA is an excellent source of information on drug addiction.

www.nida.nih.gov

Drugabuse.gov | [National Institute on Drug Abuse \(NIDA\)](http://National Institute on Drug Abuse (NIDA))

National Institute of Alcohol Abuse and Alcoholism

<http://www.niaaa.nih.gov>

/ Alcohol

Abuse

<http://www.treatmentandrehab.org>

Alcoholics Anonymous World Services

<https://aa.org>

ACOA (Adult Children of Alcoholics)

<https://adultchildren.org>

AL-NON (Family and Friends of Alcoholics)

<https://al-anon.org>

Consultation and referrals are also available for students through the Administrative Director's office. These services are confidential and free of charge. A comprehensive list of off-campus resources is also available from the Administrative Director's office.

Students who require time away from their studies for purposes of rehabilitation may apply for a leave of absence by following the procedures outlined in *Leave of Absence, Withdrawal, and/or Reinstatement Policies* located in the School Catalog.

Sex Offenses, Domestic and Dating Violence, and Stalking

The following information is Contra Costa Medical Career College's policy on Preventing and Addressing Sexual Assault, Domestic Violence, Dating Violence, and Stalking. In accordance with federal law, Contra Costa Medical Career College does not discriminate on the basis of sex/gender in its educational programs and employment. Sexual assault, dating violence, domestic violence, and stalking are forms of sex/gender discrimination and are violations of criminal law in addition to prohibited offenses by Contra Costa Medical Career College. Contra Costa Medical Career College will not tolerate domestic violence, dating violence, sexual assault, stalking, or other forms of sexual misconduct. Offenders may be subject to appropriate internal investigative processes, disciplinary action, and/or criminal proceedings. Contra Costa Medical Career College utilizes procedures that provide prompt, fair, and impartial investigation and resolution in cases involving domestic violence, dating violence, sexual assault, and stalking. These procedures are carried out by officials who receive specific annual training. Sexual violence is a form of sexual harassment and services are available to students, faculty, and staff who experience sexual violence, domestic violence, dating violence, and instances of stalking. In these situations, Contra Costa Medical Career College is committed to providing crisis intervention measures for students, faculty, and staff, as well as appropriate administrative response for the complainant and respondent; referring individuals to criminal authorities; and educating and promoting discussion on interpersonal abuse and violence issues. Contra Costa Medical Career College prohibits retaliation by its officers, employees, students, or agents against a person who exercises his or her rights or responsibilities under any provision federal or state law. Contra Costa Medical Career

College's intent is to promote an environment at Contra Costa Medical Career College's campus, which is free of sexual assaults, domestic violence, dating violence, and stalking. To accomplish this, Contra Costa Medical Career College provides comprehensive education and prevention programs that inform the students/faculty and staff about the risks and myths that contribute to sexual assaults, domestic violence, dating violence, and stalking. Procedures sensitive to victims in responding to reports of alleged sexual assault, domestic violence, dating violence, or stalking, including informing victims about their right to file criminal charges as well as the availability of medical, counseling, and support services, and alternative remedies such as housing and academic accommodation, if reasonably available; and Contra Costa Medical Career College disciplinary sanctions for those who commit sexual assault, domestic violence, dating violence, and stalking. Training is provided to selected Contra Costa Medical Career College personnel to provide support, education, and counseling referrals to victim-survivors. Contra Costa Medical Career College continually evaluates training and education offered to ensure that all processes continue to meet required standards.

Reporting Sexual Assault, Domestic Violence, Dating Violence, and Stalking

Victims of sexual assault, domestic violence, dating violence, and stalking should get to a place of safety immediately and should obtain necessary medical treatment at once. Victims should report the incident as soon as possible, since time is a critical factor for evidence collection and preservation. Victims should report incidents of sexual assault, domestic violence, dating violence, and stalking occurring on Campus immediately to the Administrative Director or calling 911. Sexual assaults, domestic violence, dating violence, and stalking occurring off campus should be reported to local law enforcement by calling 911. Contra Costa Medical Career College personnel will assist the victim in notifying local authorities and receiving the necessary medical treatments and tests, if the victim so requests. Filing a police report provides the opportunity for the collection of evidence and assures the victim access to confidential counseling. Reporting an incident of sexual assault, domestic violence, dating violence, and stalking does not require prosecution of a crime, nor will it subject the victim to judgment or scrutiny. Persons wishing to file a complaint of sexual assault, domestic violence, dating violence, or stalking will be directed (and, whenever possible, escorted) to the office of the Administrative Director which is primarily responsible for supervising the Campus's investigations of these complaints. In cases involving sexual assault, the Local Police Departments will be contacted upon the accuser's request and generally will lead any criminal investigation. All complaints will be treated confidentially, consistent with applicable legal requirements and customary law enforcement practices. Contra Costa Medical Career College recognizes that sexual assault, domestic violence, dating violence, and stalking may also be considered sexual harassment. In order to remedy any hostile environment, sexual harassment complaints will be investigated by the Administrative Director. All proceedings conducting against students will be resolved through the Director. All discipline for employees will be addressed through the appropriate disciplinary process. Contra Costa Medical Career College will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law. Bystanders play a critical role in the prevention of

sexual and relationship violence. Bystanders may encourage friends, classmates, and colleagues to seek assistance sooner than they may have without encouragement, and support. If you are an individual who witnesses violence or conditions that perpetuate violence, immediately dial 911.

For information on the Violence Against Women Act, click the following link. [Violence Against Women Act](#)

Help is always available through the National Domestic Violence Hotline at 1-800-656-4673, or <https://www.thehotline.org/>.

The National Sexual Assault Hotline (RAINN) can be reached at 1-800-656-4673, or <https://www.rainn.org/>.

See the <https://www.justice.gov/ovw/domestic-violence> for more resources

<https://1in6.org/helpline/>

1in6's mission is to help men who have had unwanted or abusive sexual experiences live healthier and happier lives, and to help their loved ones by providing additional support, information, and resources. 1in6 has partnered with RAINN to provide a helpline.

Hazing Prevention And Transparency

In accordance with the Stop Campus Hazing Act, which amended the Clery Act effective December 23, 2024, Contra Costa Medical Career College prohibits hazing in any form. Hazing is defined as any intentional, knowing, or reckless act directed against a student that is a condition of initiation to, admission into, affiliation with, or continued membership in a group or organization, and that causes or creates a risk of physical or psychological harm, regardless of the student's willingness to participate. This prohibition applies to all students, whether or not the conduct occurs in connection with a formally recognized student organization.

Contra Costa Medical Career College does not have any fraternities, sororities, clubs, teams, or other student organizations with defined membership. The College does not sponsor, recognize, or permit the formation of student organizations of this kind. Should any such organization form or seek recognition in the future, it would be subject to this policy and to the reporting requirements described below.

Reports of hazing may be made to the Campus Director at (925) 397-9354 or to the City of Antioch Police Department by dialing 9-1-1. Because Contra Costa Medical Career College has no recognized student organizations, there are no findings to report in a Campus Hazing Transparency Report. The College will publish a statement to this effect at [Consumer Information and Disclosures - Contra Costa Medical Career College](#), updated at least twice annually, and will begin reporting findings under this policy if a recognized student organization is established.

Hazing incidents reported to campus security authorities or local law enforcement, regardless of whether they involve a recognized organization, are included as a separate statistical category in this Annual Security Report.

National Suicide Prevention Lifeline

[800-273-8255](tel:800-273-8255)

<https://suicidepreventionlifeline.org/>

The National Suicide Prevention Lifeline is a national network of local crisis centers that provides free and confidential emotional support to people in suicidal crisis or emotional distress 24 hours a day, 7 days a week.

Loveisrespect

<https://www.loveisrespect.org/>

Loveisrespect engages, educates and empowers young people to prevent and end abusive relationships. The organization offers support, information and advocacy to young people who have questions or concerns about their dating relationships. Free and confidential phone, live chat and texting services are available 24 hours a day, 7 days a week.

More resources online

<https://ncadv.org/resources>

Affirmative Consent Law

Contra Costa Medical Career College acknowledges affirmative consent as a standard in the determination of whether consent was given by both parties to sexual activity. “Affirmative consent” means affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the people involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.

It is not a valid excuse to alleged lack of affirmative consent that the Respondent believed the victim consented to sexual activity if the: Respondent’s belief arose from the Respondent’s own intoxication or recklessness; Respondent did not take reasonable steps to ascertain whether the Complainant affirmatively consented; or Respondent knew, or a reasonable person should have known, that the Complainant was unable to consent because the Complainant was asleep, unconscious, incapacitated due to the influence of drugs, alcohol, or medication, or was unable to communicate due to a mental or physical condition.

Stranger and Non-stranger “Stranger” and “Non-stranger” are terms to describe the association

between a Complainant of sexual harassment or sexual misconduct, and the Respondent. A “Stranger” is a person(s) not known by the Complainant at the time of the alleged sexual harassment or sexual misconduct. A “Non-stranger” is a person(s) known by the Complainant, whether the person(s) is known casually, intimately, or for a short or long period, at the time of the alleged sexual harassment or sexual misconduct. Contra Costa Medical Career College’s Sex and Gender-Based Misconduct Response and Prevention Policy applies to misconduct involving both Strangers and Non-strangers, occurring on- or off-campus.

Prohibited Conduct

Contra Costa Medical Career College prohibits Sexual Misconduct and Title IX Sexual Harassment. Acts that are deemed to fall within the scope of this policy are violations of the Code of Conduct, as well as the expectations of members of Contra Costa Medical Career College’s community and may also be crimes. An attempt to commit an act identified in this policy, as well as assisting or knowingly encouraging any such act, is also considered a violation of this policy.

1. Title IX Sexual Harassment Title IX Sexual Harassment is conduct on the basis of sex that constitutes

- **Quid Pro Quo Sexual Harassment** is a colleague of the College conditioning the provision of an aid, benefit, or service of the College on an individual’s participation in unwelcome sexual conduct.
- **Hostile Environment Sexual Harassment** is unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person access to the College’s education program or activity.
- **Sexual Assault** includes the sex offenses of Rape, Sodomy, Sexual Assault with an Object, Fondling, Incest, and Statutory Rape.

Sexual Assault Prevention and Response

The College provides education through community resources about sexual assaults and date rape. Students and employees of Contra Costa Medical Career College can call the California Coalition on Domestic Violence at 1-800-524-4765 for additional referrals, or RAINN at 1-800-656-HOPE to find a rape crisis center in their area. This organization also offers sexual assault education and information programs to college students and employees upon request. Literature on date rape education and sexual assault materials are available through the student services office at 925-757-2900. If you are a victim of a sexual assault at this institution, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. The Administration strongly advocates that a victim of sexual assault reports the incident in a timely manner. Time is a critical factor for evidence collection and preservation. An assault should be reported directly to a school official or the local police.

Filing a police report will not obligate the victim to prosecute, nor will it subject the victim to

scrutiny or judgmental opinions from officers or school staff. Filing a police report will:

- Ensure that a victim of sexual assault receives the necessary medical treatment and tests, at no expense to the victim
- Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam)
- Assure the victim has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

When a sexual assault victim contacts a school official, the Local Police will be notified. The Administrative Director and President/CEO will also be notified. The victim of a sexual assault may choose for the investigation to be pursued through the criminal justice system. A representative from the Institution will guide the victim through the available options and support the victim in his or her decision. Various counseling options are available from the school through Student Services, and the Administrative Director's Office. Counseling and support services outside the school system can be obtained through RAINN at 1-800-656-HOPE or through the California Coalition on Domestic Violence at toll free 1-800-524-4765 or other resources available at the school. Ask for the Resource Directory. School disciplinary proceedings, as well as special guidelines for cases involving sexual misconduct, are detailed in the Student Catalog.

Sex Offender Registration

Information is provided to students upon request of where to find information on a Sex Offender list or registry. The State establishes a website as the official internet public access to the sex offender registration computerized database. In California, the website is <https://www.meganslaw.ca.gov/> or the California sex offender registry <https://oag.ca.gov/sex-offender-reg>. national registry at <http://www.nsopr.gov>. Registry information provided under this section shall be used only for the administration of criminal justice, screening current or prospective employees, volunteers, or otherwise for the public's protection in general.

Supportive Measures

Upon receiving notice of an alleged violation of this policy, the Title IX Coordinator will offer reasonable and appropriate supportive measures to restore or preserve equal access to the College's programs, without unreasonably burdening the other party, including measures to protect the safety of the parties and the College's community. Supportive measures will be offered to the Complainant regardless of whether an investigation and grievance process is initiated. Supportive measures are non-disciplinary, non-punitive, individualized services offered as appropriate to the Complainant and Respondent, without fee or charge, regardless of whether a formal complaint is filed. In most cases, supportive measures cannot be provided with anonymous reports. Complainants will receive written notification of supportive measures and community resources. Supportive measures may include:

- Academic accommodations
- Changes in living or work arrangements
- Campus escorts
- No contact orders
- Student financial aid counseling
- Visa and immigration assistance
- Supported access to local medical, mental health, counseling, legal or law enforcement resources.
- Any other supportive measures needed

If circumstances related to an incident change over time, these and other supportive measures may be revisited. Information about local and national resources can be found.

Emergency Removal A Student

Respondent may be removed from Contra Costa Medical Career College's programs and activities after a safety assessment is conducted and determines that an immediate threat to the physical safety of any member of the College community justifies the removal. When the emergency removal occurs, the student will receive notice of the removal and the opportunity to explain why the removal should not be implemented or should be modified. In the event the College imposes an interim removal, the College must offer to meet with the Respondent within twenty-four hours and provide the Respondent an opportunity to challenge the interim removal.

A colleague Respondent may be placed on administrative leave through the grievance process. For all other Respondents, including independent contractors and guests, the College retains broad discretion to prohibit such persons from entering its campus and other properties at any time, and for any reason, whether after receiving a report of Title IX Sexual Harassment or otherwise.

Definitions of Criminal Offenses

Crime definitions from the uniform Crime Reporting Handbook and the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook and terms used in the

Campus SAVE Act:

Murder

The willful (non-negligent) killing of a human being by another.

Manslaughter

The killing of another person through gross negligence.

Sex Offense (Forcible)

Any sexual act directed against another person without the other person's consent. (Includes attempts)

- a. Sexual intercourse (penetration--however slight)
- b. Sodomy (penetration, however slight)
- c. Oral copulation (vaginal, anal)
- d. Rape with a foreign object (penetration vaginal or anal--however slight)
- e. Sexual battery (the touching of the intimate parts [sexual organ, anus, groin, or buttocks of any person, or the breast of a female] of another person for the purpose of sexual gratification)

Sex Offense (Non-forcible)

Any unlawful, but consensual sex act with another person. (Includes attempts)

- a. Incest (sexual intercourse between persons who are related to one another within the degrees wherein marriage is prohibited)
- b. Statutory rape (intercourse with a person who is under the age of consent--18yrs).

Robbery

The taking of personal property in the possession of another, from his/her immediate presence, and against his/her will, accomplished by means of force or fear. (Includes attempts)

Aggravated Assault

An unlawful assault upon the person of another for the purpose of inflicting severe or aggravated bodily injury. Includes attempts, and whether an injury occurred.

Burglary

The unlawful entry (or attempt to enter) into a defined structure with the intent to commit a theft or any felony. (Excludes vehicle burglary)

Motor Vehicle Theft

The taking of a motor vehicle (as defined) without the consent of the owner with the intent to either permanently or temporarily deprive the owner of the vehicle. (Includes attempts)

Arson

The willful or malicious burning or attempt to burn (w/o the intent to defraud) a dwelling, house, public building, motor vehicle or aircraft, or personal property of another. (Includes attempts)

Drug/Narcotic Violations

The unlawful possession, sale, use, transportation, cultivation, manufacturing, maintaining an unlawful place. (Drug/narcotic violations referred for campus disciplinary action under the Student Conduct Code need not be reported to the police department.)

Alcohol Violations

The unlawful possession, sale, transportation, manufacturing, furnishing alcohol to a minor (under 21 years), or maintaining an unlawful drinking place. ***CLERY does not require the reporting of public drunkenness or driving while under the influence offenses.*** (Alcohol violations referred for campus disciplinary action under the Student Conduct Code need not be reported to the police department.)

Weapons Violation

The unlawful possession or control of any firearm, deadly weapon, (including nunchakus or billy clubs) illegal knife, or explosive device while on the property of the Contra Costa Medical Career College.

Domestic Violence

Felony or Misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, or by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim where the existence of such a relationship shall be determined based on a consideration of the following factors: length of the relationship, the type of relationship, the frequency of interactions between the persons involved in the relationship.

- Dating violence includes but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress. Explanation of this definition:

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the Complainant.

Sexual Assault

Same as Sex Offense (Forcible and Non-Forcible)

Hate Crime

A criminal act involving one/more of the listed crimes which was motivated by bias against any person or group of persons, or the property of any person or group of persons because of the ethnicity, race, national origin, religion, gender, sexual orientation, or disability of the person or group, or bias based upon the perception that the person or group has one or more of those characteristics.

Hate Incident

Any noncriminal act motivated by bias against any person or group of persons, or the property of any person or group of persons because of the ethnicity, race, national origin, religion, gender, sexual orientation or disability of the person or group, or bias based upon the perception that the person or group has one or more of those characteristics.

Simple Assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation

To unlawfully place another person in reasonable fear of bodily harm through threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to a physical attack.

Destruction/Damage/Vandalism of Property (Except "Arson")

To destroy willfully or maliciously, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Larceny/Theft

The unlawful taking, carrying, leading, or riding away of property from the possession or

constructive possession of another.

California Office of Civil rights

OIA/OCR Headquarters and Northern Region

Office of Internal Affairs

Office of Civil Rights

P.O. Box 3009

Sacramento, CA 95812

(916) 255-1301

Fax (916) 255-1316

Sexual Misconduct (877) 424-3577 Web

page: <https://www.cdcr.ca.gov/ocr/>

**Annual Contra Costa Medical Career College Campus Crime Statistics Campus: Antioch,
California Campus**

<u>CRIME</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
<u>Criminal Offense on Campus</u>	0	0	0
Murder/Non-negligent manslaughter			
Negligent Manslaughter	0	0	0
Sex Offenses – Forcible	0	0	0
Sex Offenses – Non-forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
<u>Criminal Offense Public Property</u>			
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex Offenses – Forcible	0	0	0
Sex Offenses – Non-forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	1	1
Arson	0	0	0
<u>Criminal Offense – Hate Crimes on Campus</u>			
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex Offenses – Forcible	0	0	0
Sex Offenses – Non-forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Larceny-Theft	0	0	0
Vandalism	0	0	0

Intimidation	0	0	0
Any other crime involving bodily injury	0	0	0
Other hate crimes	0	0	0

Hazing Offenses

Hazing	0	0	0
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<u>CRIME</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
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Criminal Offenses – Hate Crimes – Public Property

Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex Offenses – Forcible	0	0	0
Sex Offenses – Non-forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Simple Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Larceny-Theft	0	0	0
Vandalism	0	0	0
Intimidation	0	0	0
Any other crime involving bodily injury	0	0	0
Other hate crimes	0	0	0
Crime Arrests – On Campus	0	0	0
Illegal weapons possession	0	0	0
Drug law violations	0	0	0
Liquor law violations	0	0	0

Crime – Disciplinary Actions – On Campus

Illegal weapons possession	0	0	0
Drug law violations	0	0	0
Liquor law violations	0	0	0

Crime - Disciplinary Actions- Public Property

Illegal weapons possession	0	0	0
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Drug law violations	0	0	0
Liquor law violations	0	0	0
<u>Crime - Arrests – On Campus</u>			
Illegal weapons possession	0	0	0
Drug law violations	0	0	0
Liquor law violations	0	0	0
<u>Crime - Arrests – Public Property</u>			
Illegal weapons possession	0	0	0
Drug law violations	0	0	0
Liquor law violations	0	0	0
 <u>Crime - VAWA Offenses - On Campus</u>			
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
<u>Crime - VAWA Offenses - Public Property</u>			
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
<u>Total Unfounded Crimes</u>			
Unfounded Crimes	0	0	0